

LOCAL GOVERNMENT LEADERSHIP ACADEMY OF ALAMEDA COUNTY

BEGINS OCTOBER 2021

The Academy begins October 14, 2021 and meets on the first Thursday of each month thereafter for seven sessions ending on April 7, 2022 (the first session is on the 2nd Thursday – all others on the 1st).

The sessions will be held in person with safety guidelines in place. There will be an assessment of conditions throughout the year and the meeting modality will adjust accordingly.

The target audience are division managers, assistant department heads, mid-managers, and other emerging leaders.

7 SESSIONS

1. Leadership Essentials & Emotional Intelligence
2. Leading with Resilience in Uncertain Times & Finance & Budgeting
3. Communication Styles & Framing
4. Values & Diversity Uncovered
5. Talent Development & Coaching
6. Leadership Strengths
7. Political Astuteness



HOW IT WORKS

The curriculum consists of presentations by City/County leaders, critiques of case studies, several self-assessments and feedback instruments, one-to-one coaching and a team project.

Interested applicants should discuss the Academy as a development opportunity with their department director or manager.

GOALS OF THE ACADEMY

- To create a cost-effective talent development program for participating jurisdictions.
- To enhance the leadership skills of the participants.
- To assist local governments in their succession planning efforts.
- To enhance the network of participants across local government agencies in the County.
- To offer employees positive development opportunities and motivating experiences to enrich their career.

HOW TO APPLY

Please apply online by using the link at the bottom of the page.

Applications are due
August 12, 2021

COST per participant is
\$1,715*

**subject to change*



REQUIREMENTS

- Attend all 7 sessions and contribute to class discussion.
- Actively engage in one-on-one coaching.
- Actively participate with a team project and be prepared to dedicate two hours/week to the team project.
- Complete all required reading and pre-work for each session as assigned.

APPLY HERE: LeadershipAcademyAlamedaCounty.com/Apply-Now

Questions? Contact Kristoffer Bondoc at kristoffer.bondoc@hayward-ca.gov or (510) 583-4306