

# LOCAL GOVERNMENT LEADERSHIP ACADEMY OF ALAMEDA COUNTY

## BEGINS OCTOBER 2022

The Academy begins on October 6, 2022, and meets for 7 months on these dates:

- October 6, 2022
- November 3, 2022
- December 1, 2022
- January 5, 2023
- February 2, 2023
- March 2, 2023
- April 6, 2023

The sessions will be held in person with safety guidelines in place.

The target audience are division managers, assistant department heads, mid-managers, and other emerging leaders.

## 7 SESSIONS

1. Leadership Essentials & Emotional Intelligence
2. Group and Team Dynamics, Building Trust & Psychological Safety
3. Communication Styles, Framing & Crucial Conversations
4. Values & Diversity Uncovered
5. Leadership Strengths
6. Talent Development & Coaching
7. Political Astuteness



## HOW IT WORKS

The curriculum consists of presentations by City/County leaders, critiques of case studies, several self-assessments and feedback instruments, one-to-one coaching and a team project.

Interested applicants should discuss the Academy as a development opportunity with their department director or manager.

## GOALS OF THE ACADEMY

- To create a cost-effective talent development program for participating jurisdictions.
- To enhance the leadership skills of the participants.
- To assist local governments in their succession planning efforts.
- To enhance the network of participants across local government agencies in the County.
- To offer employees positive development opportunities and motivating experiences to enrich their career.

## REQUIREMENTS

- Attend all 7 sessions and contribute to class discussion.
- Actively engage in one-on-one coaching.
- Actively participate with a team project and be prepared to dedicate two hours/week to the team project.
- Complete all required reading and pre-work for each session as assigned.

## HOW TO APPLY

Please apply online by using the link at the bottom of the page.

Applications are due  
August 25, 2022

COST per participant is  
\$2,128\*

*\*subject to change*



**APPLY HERE: [LeadershipAcademyAlamedaCounty.com/Apply-Now](https://LeadershipAcademyAlamedaCounty.com/Apply-Now)**

**Questions?** Contact Pamela Miller at [PMiller@millermcg.com](mailto:PMiller@millermcg.com) or (916) 850-9271