

LOCAL GOVERNMENT LEADERSHIP ACADEMY OF ALAMEDA COUNTY

BEGINS OCTOBER 2023

The Academy begins on October 5, 2023, and meets for 7 months on these dates:

- October 5, 2023
- November 2, 2023
- December 7, 2023
- January 4, 2024
- February 1, 2024
- March 7, 2024
- April 4, 2024

All sessions will be held in person in downtown Hayward.

The target audience includes division managers, assistant department heads, mid-managers, and other emerging leaders.

7 SESSIONS

1. Leadership Essentials & Emotional Intelligence
2. Group and Team Dynamics & Psychological Safety
3. Cultural Competency & Diversity Uncovered™
4. DiSC™, Framing & Storytelling
5. Leadership Strengths, Values & Values Based Leadership
6. Talent Development, Coaching & Taking Charge of Your Career
7. Political Astuteness



HOW IT WORKS

The curriculum consists of presentations by City/County leaders, critiques of case studies, several self-assessments and feedback instruments, one-to-one coaching and a team project.

Interested applicants should discuss the Academy as a development opportunity with their department director or manager.

GOALS OF THE ACADEMY

- To create a cost-effective talent development program for participating jurisdictions.
- To enhance the leadership skills of the participants.
- To assist local governments in their succession planning efforts.
- To enhance the network of participants across local government agencies in the County.
- To offer employees positive development opportunities and motivating experiences to enrich their career.

REQUIREMENTS

- Attend all 7 sessions and contribute to class discussion.
- Actively engage in one-on-one coaching.
- Actively participate with a team project and be prepared to dedicate two hours/month to the team project.
- Complete all required reading and pre-work for each session as assigned.

HOW TO APPLY

Please apply online by using the link at the bottom of the page.

Applications are due August 31, 2023

COST per participant is \$2,244*

**subject to change*



APPLY HERE: [LeadershipAcademyAlamedaCounty.com/Apply-Now](https://www.leadershipacademyalameda.com/apply-now)

Questions? Contact Pamela Miller at PMiller@millermcg.com or (916) 850-9271